



**ASSOCIATION FOR THE WELFARE OF RETIRED PERSONS (Regd.)**  
**(A National Body of the Retired Civilian Employees of the Federal Government)**

No. AWRP/CRC/A/2019

dated: 29 August, 2019

Subject: **ACTIVITIES REPORT OF EC OF AWRP**

Dear Member,

Needless to state that EC of AWRP as usual is always alive to the problems of the retirees. We ensure that no opportunity for the welfare of our members is missed. The Association has been successful in achieving some goals which we intend to share with you.

1. The Govt has been pleased to increase the pension @ 10% to the pensioners' w.e.f 1<sup>st</sup> July, 2019 (Annex-I), for which AWRP can rightly claim the credit as due to its unfatiguing efforts govt agreed to the increase of 10% against the contemplated increase of 6% to 7%.
2. Staff Welfare Organization has been kind enough to inform that it has issued the circular with reference to Stipend Awards to the children of Federal Govt Employees for the year 2019-20. (Annex-II). The eligible persons may apply as desired.
3. The Honorable Lahore High Court, Lahore in its judgement dated 02-03-2018 has allowed pensionary benefits to the pensioners on the basis of 1994 pay scales whether retired before 1994 or afterward up to introduction of 2001 pay scales. The Finance Division has issued letter to implement the orders of Honorable LHC, Lahore only to the appellants. It is, therefore, suggested that the pensioners who fall in this category may contact the office for further details (Mr.Agha Amir Ahmed, 0300-9800246) on any working day from Monday to Friday. The Association has also taken up the case with Ministry of Finance; letter addressed to Secretary Finance is enclosed for information. (Annex-III)
4. A request to the members is attached for financial donations in view of the position explained in the letter. (Annex-IV)
5. The case of payment of Group Insurance to Retired Employees of Federal Government is pending in the Honorable Islamabad High Court (IHC). The decision is expected after the summer vacations. The final decision will be intimated to you by sms, WhatsApp, email or through website etc.
6. The AWRP is pursuing a proposal for declaring a day in the calendar year as "Pensioners' Day". The Govt has advised us to submit a draft summary for the Cabinet. Accordingly a summary has been sent to M/o Human Rights for seeking approval for the Cabinet.
7. The Govt has since issued the instructions to all the departments for issuance of 'identity Card' to their pensioners as demanded by the AWRP. This long standing problem of the retirees therefore stands resolved.
8. The AWRP through persistent efforts has succeeded in declaration of the Association as a "filer". This will result in lesser taxation on the investments of the Association in the National Savings Centre. The Association has simultaneously moved the Tax Authorities to grant 'exemption' to it from taxation, being a welfare organization. The case will be pursued diligently.

9. AWRP is constantly in touch with the concerned authorities for approval of ICT Senior Citizens Bill, which has recently received in principle approval of the Cabinet. The bill has to go through the required passage in the parliament.

10. The EC has been consistently pursuing the family pension and other cases of the concerned individuals with the relevant offices for relief to the concerned persons. The said cases are listed as under:

A	Family pension was payable to only the eldest unmarried/divorced/widowed daughter. In June 2018 the rule was amended on court directions and pension was made divisible among all eligible daughters. Daughter of an Air Force deceased officer was denied this benefit on the grounds that civil pension rules were not applicable to defence personnel.	D.O. Letter from the President to the Military Accountant General helped in settling that the civil side amendments were applicable on military side too. The applicant has now been asked to submit formal pension application.
B	Family pension of an ex-East Pakistan pensioner was stopped after 10 years on the wrong plea that it had not been extended for life. AGPR Lahore and Wafaqi Mohtasib had not been able to provide the sought for relief to the widow.	1991 orders were traced out and D.O. letter to the Accountant General Punjab and DG Rangers helped in redressing the matter, and pension papers are now under process for life-long family pension. Arrears from 1986 onward are involved.
C	Family pension of widow of deceased Chief Accounts Officer / FA Railways was worked out wrong. When the widow reached 85 years age, she was not given additional 15% increase.	DO to the FA/CAO and CGA helped in resolving the matter. Pension of the widow has been increased from Rs.30,630 to Rs.41,260 with arrears of Rs.450,153. It was again raised from Rs.49,088 to Rs.68,550, along with arrears of Rs.1,349,576.
D	Family pension of a widowed daughter was calculated wrong. Full benefit of restoration and increases was not given.	Pension was revised from Rs.21,953 to Rs.42,076, involving arrears of Rs.1,619,396.
E	COLA and Sectt./Personal Allowance of many pensioners had not been included in pensionable emoluments of BPS 21 and 22 officers, even after these were declared as pensionable under court orders.	Pension was got revised and arrears of more than Rs.1 million were received by the pensioners.
F	Sectt./Personal Allowance was adjusted against subsequent annual increments. The adjustment was not reversed when court ordered in 2009 that it was not legal.	Cases, involving arrears of Rs.300,000 are nearing finalization.

11. From the above it will be observed that EC has not only been attending to policy issues but also taking steps for redressal of individual problems of the retirees.

Thanks and regards,

  
(Saifullah Khan)  
Joint Secretary

Government of Pakistan  
Finance Division  
(Regulations Wing)  
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No. F. 4(1)-Reg.6/2019-838.

Islamabad, the 15<sup>th</sup> July, 2019.

OFFICE MEMORANDUM

**Subject: - GRANT OF INCREASE IN PENSION TO PENSIONERS OF THE FEDERAL GOVERNMENT.**

The President has been pleased to sanction an increase @ 10% of net pension with effect from 1<sup>st</sup> July, 2019 until further order to all civil pensioners of the Federal Government including civilians paid from Defence Estimates as well as retired Armed Forces personnel and Civil Armed Forces Personnel.

2. The 15% increase in pension as allowed vide para-12(i) of Finance Division's O.M. NO. F. 1(5)-Imp/2011-419, dated 04.07.2011, 7.5% increase in pension as allowed vide para-1 of Finance Division's OM. No 4(1)-Reg.6/2015-697, dated 07.07.2015, 10% increase in pension as allowed vide para-1 of Finance Division's O.M. No. 4(1)-Reg.6/2016-870, dated 1<sup>st</sup> July, 2016, 10% increase in pension as allowed vide para-1 of Finance Division's O.M. No. 4(1)-Reg.6/2017-831, dated 3<sup>rd</sup> July, 2017 and 10% increase in pension as allowed vide para-1 of Finance Division's O.M. No. 4(1)-Reg.6/2018-663, dated 3<sup>rd</sup> July, 2018 shall be admissible to the new pensioners who would retire on or after 01.07.2019.

3. The 10% increase in pension as mentioned at para-1 above will also be admissible to the pensioners who would retire on or after 01.07.2019.

4. For the purpose of admissibility of increase in pension sanctioned in this O.M. the term "Net Pension" means "Pension being drawn" minus "Medical Allowance".

5. The increase will also be admissible on family pension granted under the Pension-cum-Gratuity Scheme, 1954, Liberalized Pension Rules, 1977, on pension sanctioned under the Central Civil Services (Extra Ordinary Pension) Rules as well as on the Compassionate Allowance under CSR-353.

6. If the gross pension sanctioned by the Federal Government is shared with any Government in accordance with the rules laid down in part-IV of Appendix III to the Accounts Code, Volume-I, the amount of the increase in pension will be apportioned between the Federal Government and the other Government concerned on proportionate basis.

7. The increase in pension sanctioned in this O.M. will not be admissible on Special Additional Pension allowed in lieu of pre-retirement orderly allowance and monetized value of a driver or an orderly.

8. The benefit of increase in pension sanctioned in this O.M. will also be admissible to those Civil Pensioners of the Federal Government who are residing abroad (other than those residing in India and Bangladesh) who retired on or after 15.08.1947 and are not entitled to, or are not in receipt of pension increase under the British Government's Pension (increase) Acts. The payment will be made at the applicable rate of exchange.

  
(Muhammad Khalil)  
Section Officer (R.6)

ALL MINISTRIES/DIVISIONS/DEPARTMENTS

Cont.....P/2.

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**GOVERNMENT OF PAKISTAN**  
**ESTABLISHMENT DIVISION**  
**STAFF WELFARE ORGANIZATION**  
**(CH. REHMAT ALI COMMUNITY CENTRE)**

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No.SWO-1(1)/2019-20/ 25 46

Islamabad, the 20<sup>th</sup> August, 2019

**CIRCULAR**

**SUBJECT: STIPEND AWARDS TO THE CHILDREN OF FEDERAL GOVERNMENT EMPLOYEES FOR THE YEAR 2019-20.**

Applications on prescribed forms are invited for Stipend Awards to the children of Serving, Retired and Families of Deceased Federal Government Employees studying in various educational institutions for the Financial Year, 2019-20. The children of the Employees of Pakistan Post Office, Pak. Telecom Company Ltd, Pakistan Railways, NADRA, MES, Autonomous/ Semi-Autonomous Bodies, Banks and Corporations and those paid out of Defense Estimates are not eligible.

2. Stipend will be awarded as detailed below:-

iii)	<b><u>Basic Pay Scale</u></b>	<b><u>Class of Entitlement</u></b>	<b><u>Cost of Form</u></b>
	BPS.1-4	From 5th Class onward	Rs.05/-
	BPS.5-16	From 6th Class onward	Rs.10/-
	BPS.17-22	From 11th Class onward	Rs.10/-
	BPS.1-22	Huffaz& Merit	Rs.10/-

ii) Cash Awards for the children of Federal Government Employees who have completed *Hifz-e-Quran-e-Pak* during the year 2018-19 upto the age of 20 years on 30-10-2019 duly certified by Auqaf Deptt ( Distt. Khateeb).

iii) Cash Awards to the children of Federal Government Employees who have obtained 80 % or more marks in the last year Board/University's final examination in Matric, F.A./F.Sc. or B.A./B.Sc./B.Com.

3. The prescribed application forms alongwith detailed conditions of eligibility can be obtained from following Regional Offices of the Staff Welfare Organization up to 10-10-2019:-

S.#	Address	Contact #	S.#	Address	Contact #
1	Chief Welfare Officer, Staff Welfare Organization, Ch. Rehmat Ali Community, Centre, G-7, Markaz ISLAMABAD	051-9252929 051-9253000	2	Chief Welfare Officer, Staff Welfare Organization , Adjacent to A.G's Office, Lahore	042-99211933 042-99211823
3	Chief Welfare Officer, Staff Welfare Organization, Block 66/A, Pak. Secretariat, KARACHI	021-99203312 021-99207233	4	Chief Welfare Officer, Staff Welfare Organization, Community Centre F.G. Employees Colony, Hassan, Ghari, Shami Road,PESHAWAR	091-9212097 091-9212566
5	Staff Welfare Officer, Staff Welfare Complex, Staff Welfare Organization, CGS colony. Satellite Town, Quetta	081-9211166			

4. Last date for the receipt of application forms (duly completed in all respects) in the Regional Office concerned is **10-10-2019**. Incomplete forms and those received after due date will not be considered.

5. All Ministries/Divisions at Islamabad/Rawalpindi are requested to kindly circulate this circular amongst all employees of their attached, Sub-ordinate and Regional offices for their information.

*- Sd -*

**(MRS MAMINA ARSHAD)**  
**CHIEF WELFARE OFFICER**

 9253000

To

All Ministries / Divisions as well as their attached Departments and sub-ordinate offices at Islamabad/Rawalpindi.

Copy forwarded for information to:-

- i) Director General, Staff Welfare Organization, Aabpara, Islamabad.
- ii) All Regional heads of Staff Welfare Organization at Lahore, Peshawar, Karachi and Quetta for information with the request to widely publicise the scheme through Circulars/press releases in their areas.
- iii) Director (Admn&Cood), Federal Dte. of Education, Islamabad.
- iv) S.P.S. to Secretary, Establishment Division, Islamabad.
- v) A.P.S. to Joint Secretary (Admn.) Establishment Division, Islamabad.
- vi) A.P.S. to Financial Advisor (Establishment), Finance Division, Islamabad.
- vii) Deputy Secretary (Admn.), Establishment Division, Islamabad.
- viii) Deputy Financial Advisor (Establishment) Finance Division, Islamabad.
- ix) President, Assistants Association, Islamabad.
- x) President, Federal Sectt., BPS-I-II Employees Association, Islamabad.
- xi) President, Association for the Welfare of Retired Persons, Islamabad.
- xii) President, Senior Citizens Foundation of Pakistan, Islamabad.

*[Signature]*  
**(CHIEF WELFARE OFFICER)**



**ASSOCIATION FOR THE WELFARE OF RETIRED PERSONS (Regd.)**  
(A National Body of the Retired Civilian Employees of the Federal Government)

No. AWRP/17-15/15

dated: 19 April, 2019 (30)

Mr. Muhammad Younas Dagga,  
Secretary, Finance Division,  
ISLAMABAD.

**EXECUTIVE COMMITTEE:**

**PRESIDENT**

**Manzur Hussain**  
(Former Auditor General of Pakistan)

**VICE PRESIDENT**

**Ahmad Mahmood Zahid**  
(Former Federal Secretary)

**SECRETARY GENERAL**

**Ali Asghar Awan**  
(Former JS, M/o Minorities Affairs)

**JOINT SECRETARY**

**Saifullah Khan**  
(Former Dy. Secy, M/o Religious Affairs)

**FINANCE SECRETARY**

**Nasim Akhter Qureshi**  
(Former Controller, PBC).

**EXECUTIVE MEMBERS:**

**S. Farogh Naweed**  
(Former Federal Secretary)

**A.H. Qureshi**  
(Former Deputy Secretary, M/o Finance)

**Abdul Rauf Malik**  
(Former Director General, M/o I&B)

**Abdul Qayyum**  
(Former Chief, Planning Commission)

**Ch. Muhammad Faridun**  
(Former Deputy Registrar, SCP)

**Agha Amir Ahmad**  
(Former Deputy Director, AGP)

**Abdul Majid Qaiser**  
(Former Dy. Secretary, M/o Finance)

**Mukhtar Ahmed Bhatti**  
(Former Deputy Secretary, M/o Finance)

**Fazal-I-Qadar**  
(Former Senior J.S, M/o Commerce)

**Muhammad Sharif**  
(Former Coordination Officer, M/o IPC)

**SUBJECT: GRANT OF INCREASE IN PENSION TO RETIREES  
IN PAY SCALE SCHEME 1994 AND EARLIER.**

I as President of the Association for the welfare of the Retired Persons am bringing this issue of vital public importance with the hope and request that the same may be considered with a view to provide legitimate relief to the class of retired Govt. Servants of the Federal Govt who are entitled for it.

2. The Govt. of Pakistan had been allowing increases in pension to the pensioners retiring in Pay scales 1994 and before on gross pension defined as Pension before commutation and gratuity plus increases allowed from time to time. While introducing Pay scales and Pension scheme 2001, this mechanism was, however, changed and increases were started to be allowed on Net Pension instead of Gross Pension defining it as pension after commutation and gratuity plus increases allowed from time to time in the past. The scheme was open for all those in service through exercise of option in writing. Those failing to exercise the option specifically were not allowed the benefits as well as the reforms contained therein and continued to be governed as those were previously.

3. The Office of the AGPR Islamabad and its sub offices, however, started granting increases on pension after introduction of pay scales 2001 on net pension to all new as well as old pensions. The case was agitated in The Lahore High Court through a Writ Petition No.17989/2016, and others identical. The petition was not resisted by the Govt. and was, as such, disposed of on 02.03.2018 directing the Federation of Pakistan to give benefit of all increases in pension on Gross Pension, according to 1994 rules and orders which were prevalent when the petitioner retired in 1996

(Annexure-A)

4. On receipt of High Court directions, Ministry of Finance forwarded those to the Controller General of Accounts for implementation on urgent basis and report (Annexure-B). The benefit has not been extended across the board but instead restricted to the applicants only.

5. You will kindly appreciate that one of the pillars of good governance is to take decisions of policy as a policy and avoid dragging individuals in undue litigation. It had also been held by the Supreme Court of Pakistan in case of Hameed Akhtar Niazi. The Secretary Establishment Division Government of Pakistan and others reported as 1996 SCMR 1185, that if a Tribunal or the Court of competent jurisdiction decides a point of law relating to the terms and conditions of a civil servant who litigated, and there were other civil servants, who may not have taken any legal proceedings, in such a case, the dictates of justice and rule of good governance demand that the benefit of the said decision be extended to other civil servants also, who may not be parties to the litigation instead of compelling them to approach the Tribunal or any other legal forum. This view was reiterated by the Supreme Court in the case of Tara Chand and others v. Karachi Water and Sewerage Board, Karachi and others 2005 SCMR 499 and it was held that according to Article 25 of the Constitution of Islamic Republic of Pakistan, 1973, all citizens are equal before law and entitled to equal protection of law.

6. Kindly look into the matter and issue directions to the CGA/ AGPR to allow increases on pensions to all retirees who retired before introduction of Pay Scales 2001 or have not opted for the same in line with the order passed by the Hon'ble Lahore High Court.

With regards

Yours sincerely

(Manzur Hussain)

President AWRP

13/7/2015

Subject: **GRANT OF DONATIONS**

Dear Member,

You may kindly recall that Association has been taking you into confidence from time to time by apprising its financial status.

2) In order to reiterate, as you are aware, the major source of funding is Govt. grants while income from membership fee and private donations are negligible. The Govt. was requested in the preceding financial year to sanction two million rupees. Much that we were quite hopeful coupled with our vigorous persuasion, so far our request has not been acceded to apparently owing to the financial constraints of the Govt. We are still on it. No stone was left unturned in procuring private donations but with little success.

3) The day to day expenditure of the Association is defrayed from the profit accrued on the investment in Savings Schemes. This income now cannot cater to the requirement due to levy of substantial tax on profit and unprecedented sky rocketing inflation and high cost of living. On our part we are exercising utmost frugality and austerity in spending. Members are pressing very hard to organize social functions to provide them a forum for interaction. This demand of members is not out of place being one of the responsibilities of the AWRP but in view of the afore going submission we are at a loss to accommodate it. It will not be inappropriate to state that in the past members of Executive Committee had been contributing money from their private pockets in holding functions. It may be appreciated that they are all retired persons like others and have financial limitations.

4) You will agree that Association's financial position is far from being satisfactory and if it persists, we shall be obliged to use principal amount to run the affairs. In this regard we drew the attention of honorable members by requesting them to come forward and make donations. In response only five thousand rupees were received.

5) We again request the honorable members to extend an helping hand to bail out the Association from financial crisis by granting donations. The donations may please be remitted in to the under mentioned account of Association and those who want to make cash payment they may do so at the office of the AWRP against proper receipt.

**"A/c Title: Association for the Welfare of Retired Persons.**

**A/c No: 0004-0071-044564-01-7.**

**Branch: Blue Area Islamabad. "**



(Saifullah Khan)

Joint Secretary

**PRINTED MATTER**

**Postal Regd. No. ID-269**

**To:**

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**If undelivered, please return to:**

Association for the Welfare of Retired Persons (AWRP),  
Community Centre, Ibn-e-Sina Road,  
Sector G-9/2, ISLAMABAD  
Tele: 051-2256282