

Dear Member,

I wish to inform you that in order to implement the budgetary decisions and other issues, the Government have since issued the following office Memoranda:

1. F.4(1)-Reg.6/2018-663 dated 3<sup>rd</sup> July 2018 regarding 'Increase in pension to pensioners of the Federal Government '
2. F.15(1) Reg.6/2018-664 dated 3<sup>rd</sup> July 2018 regarding 'Minimum Pension.'
3. F.13(16)-Reg.6/2017-516 dated 19<sup>th</sup> June 2018 regarding 'Further Liberalization of liberalized pension rules for civil servants-Family Pension.'
4. F.No.1(2)Imp/2018-370 dated 2<sup>nd</sup> July 2018 regarding ' Grant of Adhoc Relief Allowance-2018@ 10% of basic pay of the civil employees of the Federal Government.'
5. F.2(2)R.5/2010 dated 2<sup>nd</sup> July 2018 regarding 'Increase in rate of House Rent Allowance.'
6. F.8(1)R-10/2011/610/IV dated 1<sup>st</sup> January 2018 regarding 'Revision of Rates of Daily Allowances on official duty with in the Country.'
7. F.4(1) R-5/2010 dated 2<sup>nd</sup> July 2018 regarding 'Overtime Allowance to the Staff Car Drivers and Dispatch Riders.'
8. F.4(2)-R-5/2006 dated 2<sup>nd</sup> July 2018 regarding 'Revision in the rate of Conveyance Charges for late sitting.'
9. F.4(8)/92-Policy dated 25<sup>th</sup> June 2018 regarding "Revision of Rental ceiling or hiring of Residential Accommodation at six specified stations i.e Islamabad, Rawalpindi, Lahore, Quetta, Karachi and Peshawar.

2. Copies of the above Office memoranda are enclosed for your perusal and information. This will help you to keep abreast with the latest developments in the matter of pay, pension and allowances.

3. We also wish to inform you that at the time of the budget, apart from other proposals, we had also referred to the Finance division Regulation Wing certain issues which did not have obvious budgetary impact and could possibly be resolved by the Regulation Wing by taking appropriate decisions on the issues. A copy of the Reference so made to the Regulation wing is enclosed. We are pursuing the matter with Regulation Wing and a sub- Committee of the Executive Committee headed by the Vice-President has been tasked to keep constant connect with the dealing officials in the Regulation Wing. We will appreciate if any other honorable member volunteers to provide help in this regard for the general good.

صلانے عام بے یاران نکتہ داں کے لئے

With Regards,

(Manzur Hussain)  
President, AWRP



Government of Pakistan  
Finance Division  
(Regulations Wing)  
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No. F. 4(1)-Reg.6/2018-663

Islamabad, the 3<sup>rd</sup> July, 2018.

OFFICE MEMORANDUM

Subject: - GRANT OF INCREASE IN PENSION TO PENSIONERS OF THE FEDERAL GOVERNMENT.

The President has been pleased to sanction an increase @ 10% of net pension with effect from 1<sup>st</sup> July, 2018 until further order to all civil pensioners of the Federal Government including civilians paid from Defence Estimates as well as retired Armed Forces personnel and Civil Armed Forces Personnel.

2. The 15% increase in pension as allowed vide paras-12(i) of Finance Division's O.M. NO. F. 1(5)-Imp/2011-419, dated 04.07.2011, 7.5% increase in pension as allowed vide para -1 of Finance Division's OM. No 4(1)-Reg.6/2015-697, dated 07.07.2015 and 10% increase in pension as allowed vide para 1 of Finance Division's O.M. No. 4(1)-Reg.6/2016-870 dated 1<sup>st</sup> July, 2016 shall be admissible to the new pensioners who would retire on or after 01.07.2018.

3. The 10% increase in pension as mentioned at para 1 above will also be admissible to the pensioners who would retire on or after 01.07.2018.

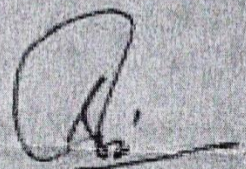
4. For the purpose of admissibility of increase in pension sanctioned in this O.M. the term "Net Pension" means "Pension being drawn" minus "Medical Allowance".

5. The increase will also be admissible on family pension granted under the Pension-cum-Gratuity Scheme, 1954, Liberalized Pension Rules, 1977, on pension sanctioned under the Central Civil Services (Extra Ordinary Pension) Rules as well as on the Compassionate Allowance under CSR-353.

6. If the gross pension sanctioned by the Federal Government is shared with any Government in accordance with the rules laid down in part-IV of Appendix III to the Accounts Code, Volume-I, the amount of the increase in pension will be apportioned between the Federal Government and the other Government concerned on proportionate basis.

7. The increase in pension sanctioned in this O.M. will not be admissible on Special Additional Pension allowed in lieu of pre-retirement orderly allowance and monetized value of a driver or an orderly.

8. The benefit of increase in pension sanctioned in this O.M. will also be admissible to those Civil Pensioners of the Federal Government who are residing abroad (other than those residing in India and Bangladesh) who retired on or after 15.08.1947 and are not entitled to, or are not in receipt of pension increase under the British Government's Pension (increase) Acts. The payment will be made at the applicable rate of exchange.

  
(Muhammad Shahid Ahmed Ch.)  
Deputy Secretary (R-III)

ALL MINISTRIES/DIVISIONS/DEPARTMENTS

Cont.....P/2



No.F. 15(1)-Reg.6/2018-644

Islamabad, the 3<sup>rd</sup> July, 2018.

**OFFICE MEMORANDUM**

**Subject:- MINIMUM PENSION.**

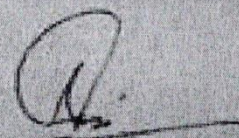
The undersigned is directed to refer to Finance Division's O.M. No. 15(1)-Reg.6/2014, dated 07.07.2014 on the subject cited above and to state that the President has been pleased to sanction with effect from 1<sup>st</sup> July, 2018 the increase in minimum pension from Rs.6,000/- p.m. to Rs.10,000/- p.m. to civil pensioners of the Federal Government including civilians paid from Defence Estimates as well as Armed Forces Personnel and Civil Armed Forces .

2. Similarly, family pension allowed to the family of a retired government employee including those paid from Defence Estimates as well as Armed Forces Personnel and Civil Armed Forces under the Pension-cum-Gratuity Scheme 1954, and Liberalized Pension Rules, 1977 has also been increased from current rate of Rs. Rs. 4,500/- p.m to Rs. 7,500/- p.m.

3. It has also been decided that rate of minimum pension would be Rs. 15,000/- p.m. for the civil pensioners of the Federal Government including civilians paid from Defence Estimates as well as Armed Forces Personnel and Civil Armed Forces who are 75 years age or more on 01.07.2018 or who would attain the age of 75 years subsequently.

4. Similarly rate of minimum family pension would be Rs. 11250/- p.m. for the family of civil pensioners of the Federal Government including civilians paid from Defence Estimates as well as Armed Forces Personnel and Civil Armed Forces under the Pension-cum-Gratuity Scheme 1954, and Liberalized Pension Rules, 1977 who are 75 years age or more on 01.07.2018 who would attain the age of 75 years subsequently.

5. Commutation of any part of the increase allowed vide this O.M. will not be admissible.



(Muhammad Shahid Ahmed Ch.)  
Deputy Secretary (R-III).

**ALL MINISTRIES/DIVISIONS/DEPARTMENTS.**



(4)

Government of Pakistan  
Finance Division  
(Regulations Wing)

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No. F. 13(16)-Reg.6/2017-516

Islamabad, the 19<sup>th</sup> June, 2018.

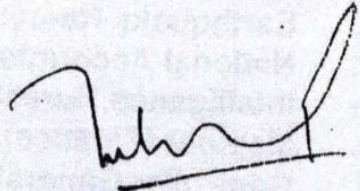
OFFICE MEMORANDUM

Subject:- FURTHER LIBERALIZATION OF LIBERALIZED PENSION RULES FOR CIVIL SERVANTS – FAMILY PENSION.

The undersigned is directed to refer to Finance Division's O.M. No. F. 1(13)-Reg.6/83, dated the 23<sup>rd</sup> October, 1983 on the subject noted above and to state that in compliance with honourable Lahore High Court, Lahore order dated 10.01.2018 in Writ Petition No.69226/18 titled Zakia Shoukat Rizvi vs Controller Military Pension. It has been decided that paras 8(1) (2) (a) (ii) (iii) (iv) (v) of Finance Division O.M. No. F. 1(13)-Reg.6/83 dated 23<sup>rd</sup> October, 1983 would be substituted with following new para 8(1) (2) (a) (ii) as under:-

- (ii) failing widow or husband, as the case may be, the pension shall be divided equal among the surviving son(s) not above 21 years and unmarried daughter(s)/widow daughter(s)/divorced daughter(s) till marriage/re-marriage."

[(Note) the serial numbers of the paras 8(1)(2) (a) would be amended accordingly].

  
(Abdul Ghaffar Khan)  
Section Officer (Reg.6)

All Ministries/Divisions/Departments





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GOVERNMENT OF PAKISTAN  
FINANCE DIVISION  
(Regulations Wing)  
FBC Building, Near State Bank of Pakistan  
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F.No.1(2)Imp/2018-370

Islamabad, the 2<sup>nd</sup> July, 2018

OFFICE MEMORANDUM

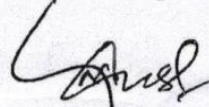
Subject:- GRANT OF ADHOC RELIEF ALLOWANCE-2018 @ 10% OF BASIC PAY OF THE CIVIL EMPLOYEES OF THE FEDERAL GOVERNMENT

The President has been pleased to sanction with effect from 1<sup>st</sup> July, 2018 and till further orders, an Adhoc Relief Allowance-2018 @ 10% of basic pay to all the civil employees of the Federal Government as well as the civilians paid from Defence Estimates including contingent paid staff and contract employees employed against civil posts in Basic Pay Scales on standard terms and conditions of contract appointment.

2. The amount of Adhoc Relief Allowance-2018:
- i) will be subject to Income Tax.
  - ii) will be admissible during leave and entire period of LPR except during extra ordinary leave.
  - iii) will not be treated as part of emoluments for the purpose of calculation of Pension/gratuity and recovery of House Rent.
  - iv) will not be admissible to the employees during the tenure of their posting/deputation abroad.
  - v) will be admissible to the employees on their repatriation from posting/deputation abroad at the rate and amount which would have been admissible to them had they not been posted abroad.

3. The term "Basic Pay" for the purpose of Adhoc Relief Allowance-2018 will also include the amount of the personal pay granted on account of annual increment (s) beyond the maximum of the existing pay scales.

4. The above Adhoc Relief Allowance-2018 shall be accommodated from within the budgetary allocation for the year 2018-19 by the respective Ministries/Divisions/Departments and no supplementary grants would be given on this account.

  
(Faisal Nadeem)  
Accounts Officer (Imp)

ALL MINISTRIES/DIVISIONS/DEPARTMENTS  
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6

Government of Pakistan  
Finance Division  
(Regulations Wing)

No.F.2(2)R.5/2010

Islamabad, the 2<sup>nd</sup> July, 2018

**OFFICE MEMORANDUM**

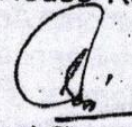
SUBJECT: **INCREASE IN RATE OF HOUSE RENT ALLOWANCE**

The undersigned is directed to refer to the para 7 of the Finance Division O.M No. F.1/7/Imp-II/87 dated 1<sup>st</sup> July 1987 and to state that the President has been pleased to allow the increase in the House Rent Allowance by 50% of the existing amounts of House Rent Allowance admissible to the Federal Government employees, w.e.f 1-7-2018, as under:-

Location	Existing	Revised
In declared Big Cities:	45% of the minimum of Basic Pay Scale 2008	Increase in the amount of House Rent Allowance @ 50% of the existing amounts being drawn.
Other Cities	30 % of the minimum of Basic Pay Scale 2008	Increase in the amount of House Rent Allowance @ 50% of the existing amounts being drawn.

2. All other existing terms and conditions regulating the House Rent Allowance will continue to apply.

All Ministries/ Divisions

  
(Muhammad Shahid Ahmed Ch.)  
Deputy Secretary (R-III)

P.T.O





Government of Pakistan  
Finance Division  
(Regulations Wing)  
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No.F.8(1)R-10/2011/610/IV

Islamabad, the 1<sup>st</sup> January, 2018

**OFFICE MEMORANDUM**

Subject:- **REVISION OF RATES OF DAILY ALLOWANCES ON OFFICIAL DUTY  
WITHIN THE COUNTRY.**

In partial modification of this Division's O.M. No. No.F.8(1)R-10/2011-309/III, dated 03-07-2017, Para-2 of the above referred O.M. may be read as follows:-

- Specified stations declared for special rates for drawing Daily Allowance (DA) are: Hyderabad, Karachi, Sukkur, Bahawalpur, Rawalpindi, D.G. Khan, Multan, Quetta, Sargodha, Sialkot, Lahore, Gujranwala, Islamabad, Faisalabad, Peshawar, **Gwadar**, Northern Areas, Muzaffarabad & Mirpur AJ&K.

(Dr. Muhammad Ismail Hasni)  
Section Officer (R-10)

All Ministries/Divisions/Departments

Copy also forwarded for information to:-

1. President's Secretariat (Public), Islamabad.
2. President's Secretariat (Personal), Islamabad.
3. Prime Minister's Office (Internal), Islamabad.
4. Prime Minister's Office (Public), Islamabad.
5. National Assembly Secretariat, Islamabad.
6. Senate Secretariat, Islamabad.
7. Election Commission of Pakistan, Islamabad.
8. Supreme Court of Pakistan, Islamabad.
9. Federal Shariat Court, Islamabad.
10. Islamabad High Court, Islamabad
11. Auditor General of Pakistan, Islamabad.
12. Controller General of Accounts, Islamabad.
13. AGPR, Islamabad/Lahore/Peshawar/Karachi/Quetta.

Contd.....P/2.



(2)

Government of Pakistan  
**Finance Division**  
(Regulation Wing)

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No.F.4(1) R-5/2010

Islamabad, the 2<sup>nd</sup> July, 2018

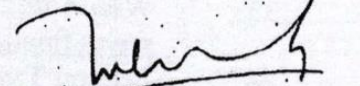
**OFFICE MEMORANDUM**

Subject:- **OVERTIME ALLOWANCE TO THE STAFF CAR DRIVERS AND DISPATCH RIDERS**

The undersigned is directed to refer to Finance Division's O.M. No. 4(1)R-5/2010 dated 6-7-2015 on the above subject and to state that the President has been pleased to enhance the rate of overtime allowance admissible to Staff Car Drivers/Dispatch Riders, w.e.f 1-7-2018, as under:-

Designation	Existing	Revised
Staff Car Drivers and Dispatch Riders	Rs. 40/- per hour subject to maximum Rs. 240/- per day	<u>On working days:</u> Rs. 80/- per hour subject to maximum Rs. 480/- per day. <u>On holidays:</u> Rs. 100/- per hour subject to maximum Rs. 600/- per day.

2. The existing condition that the overtime allowance to staff car drivers/dispatch riders will only be paid if it has been verified by the officer concerned, will continue to apply.

  
(Abdul Ghaffar Khan)  
Section Officer (R-5)

**All Ministries/Divisions.**

P.T.O



(9)

**Government of Pakistan  
Finance Division  
(Regulations Wing)**

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No.F.4(2)-R.5/2006

Islamabad, the 2<sup>nd</sup> July, 2018

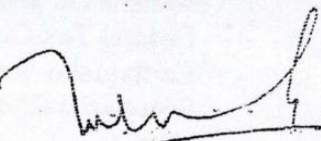
**OFFICE MEMORANDUM**

**SUBJECT: REVISION IN THE RATE OF CONVEYANCE  
CHARGES FOR LATE SITTING**

The undersigned is directed to refer to Finance Division O.M No. F.4(2)/R-52006 dated 1-7-2016 on the above subject and to state that the President has been pleased to sanction the enhancement of the existing rates of conveyance charges by 50% for late sitting, with effect from 1-7-2018 for officials working in BS-1 to 16 (Non-gazetted), excluding Drivers/Dispatch Riders, as under:-

<b><u>Description</u></b>	<b><u>Days</u></b>	<b><u>Existing Rate</u></b>	<b><u>Revised Rate</u></b>
For officials in BS 1-16 (Non-gazetted) Excluding Driver/Dispatch Riders	<b>On working days</b>	Rs.150/- per day	Rs.225/- per day
	<b>On closed holidays</b>	Rs.190/- per day	Rs.285/- per day

2. Above rates will apply to all Federal Government employees including the civilian paid from Defence Estimates. All other existing conditions regulating the grant of conveyance charges on account of late sitting will remain applicable.

  
(Abdul Ghaffar Khan)  
Section Officer (R-5)

All Ministries/ Divisions

P.T.O



(10)

GOVERNMENT OF PAKISTAN  
MINISTRY OF HOUSING AND WORKS

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No. F. 4(8)/92-Policy

Islamabad, the 25<sup>th</sup> June, 2018

" OFFICE MEMORANDUM

**SUBJECT: REVISION OF RENTAL CEILINGS FOR HIRING OF RESIDENTIAL ACCOMMODATION AT SIX SPECIFIED STATIONS I.E. ISLAMABAD, RAWALPINDI, LAHORE, QUETTA, KARACHI AND PESHAWAR.**

The Federal Government is pleased to enhance rental ceiling for hiring of residential accommodation in Federal Ministries/Divisions/Attached Department/Subordinate Offices at Islamabad, Rawalpindi, Karachi, Lahore, Quetta and Peshawar as under w.e.f.01-07-2018.

Entitlement B.S	<u>Existing Rental Ceiling</u>		<u>Revised Rental Ceiling</u>	
	Islamabad	Other Specified Stations	Islamabad	Other Specified Stations
1-2	Rs. 3254/-	Rs. 3051/-	Rs. 4881/-	Rs. 4577/-
3-6	Rs. 5083/-	Rs. 4469/-	Rs. 7625/-	Rs. 6704/-
7-10	Rs. 7594/-	Rs. 6797/-	Rs. 11391/-	Rs. 10196/-
11-13	Rs. 11455/-	Rs. 9936/-	Rs. 17183/-	Rs. 14904/-
14-16	Rs. 14391/-	Rs. 12562/-	Rs. 21587/-	Rs. 18843/-
17-18	Rs. 19049/-	Rs. 16619/-	Rs. 28574/-	Rs. 24929/-
19	Rs. 25326/-	Rs. 21674/-	Rs. 37989/-	Rs. 32511/-
20	Rs. 31806/-	Rs. 27351/-	Rs. 47709/-	Rs. 41027/-
21	Rs. 38084/-	Rs. 32920/-	Rs. 57126/-	Rs. 49380/-
22	Rs. 45576/-	Rs. 41310/-	Rs. 68364/-	Rs. 61965/-

2. The enhanced rental ceilings come into force with effect from 01-07-2018 and will apply to: -

- i). All cases of fresh hiring.
- ii). Cases where the allottee/occupant is obliged to pay difference of rent to the owner out of his own resources. In such a case the rent may be increased upto the owner's demand (indicated at the time of hiring) or the allottee/occupant's revised rental ceiling whichever is less.
- iii). Cases of houses hired under Rule 8(i) of the Accommodation Allocation Rules, 2002 or M/o Housing and Works' O.M No. 2(3)/2003-Policy dated 31-07-2004 of which lease has expired. The lease agreement may be executed with the owner as per current rental assessment of the house or the occupant's revised rental ceiling or the owner's demand, whichever is the less.
- iv). Cases of houses hired under Rule 9(i) of the Accommodation Allocation Rules, 2002 on self-hiring basis: In such a case, the existing rent of the house may be increased upto the revised rental ceiling of the allottee/occupant or the rental assessment of the house whichever is less.

P.T.O



3. The above rental ceilings may also be applied, mutatis-mutandis, in cases of requisitioned houses otherwise qualifying for increase in rent/compensation in accordance with the relevant rules/instructions.

4. In all other cases of hired houses except in cases where additions/alterations have been made with the prior permission of the Government, the benefit of revised rental ceilings will be permissible only on the expiry of the current lease agreement.

5. The existing instructions issued on the subject from time to time will remain in force with the above modifications.

6. All the Ministries/Divisions/Attached Department/Subordinate offices will meet the increased expenditure out of their respective budgetary allocations and no additional funds will be allowed to them for this purpose during the financial year (2018-2019).

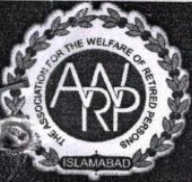
7. This issues with the concurrence of Finance Division vide their U.O No. 4(9)R.14/2007/-367, dated 20.06.2018 and Cabinet Division No. F. 18/CM/2018-D, dated 07.05.2018.

  
(Miraj Muhammad Khan)  
Section Officer (Policy)  
Ph. 051-9209192

Distribution:

1. Secretary to the President, President's Secretariat, Islamabad.
2. Secretary to the Prime Minister, Prime Minister's Office, Islamabad.
3. Minister for Housing & Works, Islamabad.
4. Secretaries, all Ministries/Divisions with the request to also circulate this O.M. in their Attached Departments/Sub-ordinate Offices.
5. Principal Information Officer, Press Information Department, Islamabad.
6. PRO, Ministry of Housing & Works, Islamabad.
7. All Officers of the M/o Housing and Works, Islamabad.
8. Estate Offices, Islamabad/Lahore/Karachi/Peshawar/Quetta.





**ASSOCIATION FOR THE WELFARE OF RETIRED PERSONS (Regd.)**  
(A National Body of the Retired Civilian Employees of the Federal Government)

12

**EXECUTIVE COMMITTEE:**

**PRESIDENT**

**Manzur Hussain**  
(Former Auditor General of Pakistan)

**VICE PRESIDENT**

**S. Farogh Naweed**  
(Former Federal Secretary)

**SECRETARY GENERAL**

**Ali Asghar Awan**  
(Former JS, M/o Minorities Affairs)

**JOINT SECRETARY**

**Saifullah Khan**  
(Former Dy. Secy, M/o Religious Affairs)

**FINANCE SECRETARY**

**Nasim Akhter Qureshi**  
(Former Controller, PBC)

**EXECUTIVE MEMBERS:**

**Abdul Majid Qaiser**

(Former Dy. Secretary, M/o Finance)

**Abdul Rauf Malik**

(Former Director General, M/o I&B)

**Agha Amir Ahmad**

(Former Deputy Director, AGP)

**A.H. Qureshi**

(Former Deputy Secretary, M/o Finance)

**Ijaz Hussain Khawaja**

(Former Director General, PCB)

**Ch. Ikram ul Haq**

(Former Deputy Director, PID)

**Dr. Muhammad Abdhoo**

(Former Consultant Surgeon, Poly Clinic)

**Mukhtar Ahmed Bhatti**

(Former Deputy Secretary, M/o Finance)

**Ch. Munir Ahmed**

(Former D.G, Pakistan National Archives)

No. AWRP/1-15/2016

dated: 30 March, 2018

My dear Amir,

This is to express AWRP thanks for listening yesterday to our views in connection with various problems faced by pensioners as per our working paper. We do appreciate the manner in which you patiently discussed the issues for further examination.

While certain issues relate to the 2018-19 budget (for which you will surely provide necessary input to the Budget makers), we feel that in the following cases the Finance Division (Regulation Wing) can itself issue requisite orders / clarifications.


1. Issuance of Identity Cards to Pensioners – Finance Division may issue advice to all ministries / divisions / heads of department that they may issue a standardized identity card to all the pensioners. This may please be done urgently to redress the concerns of the pensioners.
2. Additional 15% increase for 85 years old pensioners – Finance Division may issue clarification that from 2018-19 onward the persons reaching 85 years of age are to be allowed 15% additional increase (the differential of 2016 rates) over the general increase for the current year. [This would avoid issuing repeated orders every year that pensioners reaching 85 years' age would be given pension increase of Y% instead of X%].
3. Clarification from AGPR about 85 years' age – Finance Division may consult AGPR about whose age (of the deceased pensioner, or of the family member) is to be considered for grant of additional pension to 85 years old pension and thereafter issue necessary clarification to the relevant offices in order to avoid the existing confusion of interpretation amongst different Accounts Offices.



Special Additional Pension for family – Finance Division may look into the logic and the grounds of grant of special additional pension and the fact that special additional pension being is still a part of the family pension as per Finance Division's 1954 orders and Articles 475&475A of CSR. The Finance Division may then recall their decision about stopping of Special Additional pension and issue necessary clarification to all ministries/divisions.

Thanks and regards,

Yours Sincerely

  
(Manzur Hussain)  
President, AWRP

3073/2

Mr. Amir Mahmood Hussain  
Additional Secretary (Regulation)  
Ministry of Finance,  
Islamabad.

Phone: 051-<sup>9202</sup>2576

**PRINTED MATTER**

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To:

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**If undelivered, please return to:**

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Community Centre, Ibn-e-Sina Road,  
Sector G-9/2, ISLAMABAD  
Tele: 051-2256282