



**ASSOCIATION FOR THE WELFARE OF RETIRED PERSONS (Regd.)**  
**(A National Body of the Retired Civilian Employees of the Federal Government)**

No. AWRP/CRC/2017

dated: 4<sup>th</sup> July, 2017

Dear Members,

The Executive Committee of AWRP felicitates all of its honorable members on successful completion of holy month of Ramadan ad celebration of Eid ul Fitr. The Committee prays for your and your family's long life, well-being and happiness!

The Executive Committee in written and personal presentations made to the high-ups of the Finance Division had requested for reasonable increase in pensions, defreezing of the medical allowance, raising the level of family pensions from existing 75% to 100%, lowering the age bracket to 75 years for preferential rate of increase in pensions which at present is 85 years, increasing the driver allowance for BPS-22 retirees to Rs. 20,000/- per month from existing frozen level of Rs. 10,000/- per month and restoring the rate of return to the original rates on Pensioners Benefit Account and the Behbood Certificates, besides increasing the Special Additional Pensions to the level of minimum wage. The Govt has however sanctioned 10% increase in pensions and has also increased the Orderly Allowance from the existing Rs. 12,000/- to Rs. 14000/- per month, which will result in automatic increase in Special Additional Pensions in accordance with the standing orders on the subject.

The honorable members would be glad to know that the Govt with the approval of the honorable Finance Minister has acceded to the personal request made by the Association's President to the Finance Secretary and sanctioned a one-time grant-in-aid of Rs. 5 million to the Association, which amount has since been credited to the Association's account.

We will continue our efforts for ensuring better welfare measures for the retired persons in the coming period. We take this opportunity to enclose for the information of honorable members a copy each of the different OMs issued by the M/o Finance for increase in pensions and pay and allowances. We also enclose a copy of M/o Finance OM dated 13 January, 2017 regarding The Problems faced by the Pensioners in sanction/drawl of pension. The Association in its comments to the Pension Committee of Wafaqi Mohtasib had suggested to make the sanctioning of anticipatory pensions mandatory in case normal pension case is delayed for some reasons. The Wafaqi Mohtasib's Pension Committee Report was submitted to the M/o Finance for action.

(Manzur Hussain)  
President, AWRP

4/7/2017

Address: Community Centre G-9/2, Ibne Sina Road, Islamabad, Phone No. (051) 225 6282





GOVERNMENT OF PAKISTAN  
FINANCE DIVISION  
(Regulations Wing)  
FBC Building, Near State Bank of Pakistan  
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F.No.1(3)Imp/2017-500

Islamabad, the 3<sup>rd</sup> July, 2017

OFFICE MEMORANDUM

Subject: REVISION OF BASIC PAY SCALES & ALLOWANCES OF CIVIL SERVANTS OF THE FEDERAL GOVERNMENT (2017)

The President has been pleased to sanction the revision of Basic Pay Scales & Allowances with effect from 1<sup>st</sup> July, 2017 for the civil employees of the Federal Government, paid out of civil estimates and from the Defence estimates as detailed in the following paragraphs:

Part-I (Pay)

2. Revision of Basic Pay Scales:

The Basic Pay Scales-2017 shall replace the Basic Pay Scales-2016 with effect from 01-07-2017 as contained in the Annexure-I to this Office Memorandum.

3. Fixation of Pay of the existing employees:

- i) The basic pay of an employee in service on 30-06-2017 shall be fixed in the Basic Pay Scales-2017 on point to point basis i.e. at the stage corresponding to that occupied by him/her above the minimum of Basic Pay Scales-2016;
- ii) In case of Personal Pay being drawn by an employee as part of his/her basic pay beyond the maximum of his/her pay scale on 30-06-2017, he/she shall continue to draw such pay in the Basic Pay Scales-2017 at the revised rates.

4. Fixation of Pay on promotion:

In cases of promotion from a lower to higher posts/scale before introduction of these scales, the pay of the employees concerned in the revised pay scale may be fixed and so enhanced that it would not be less than the pay that would have been admissible to him if his promotion to the higher post/scale had taken place after the introduction of these scales.

5. Annual increment:

Annual increment shall continue to be admissible, subject to the existing conditions, on 1<sup>st</sup> December each year.

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Part-II (Allowances)

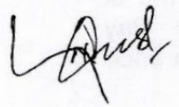
6. Ad-hoc Allowance - 2010:

- I) The Ad-hoc Allowance-2010 @ 50% granted w.e.f. 01-07-2010 vide Finance Division's O.M.No.F.1(1)Imp/2010-622, dated 05-07-2010, shall cease to exist with effect from 01-07-2017;
- II) For those who are in receipt of an allowance equal to 100% of basic pay in BPS-2008 as on 30-06-2011 and not in receipt of Ad-hoc Allowance-2010 @ 50%, the existing amount of 100% allowance (being drawn at frozen level) shall be reduced by 50% w.e.f. 01-07-2017. The remaining amount shall continue to be drawn at reduced frozen level;
- III) For those who are in receipt of an allowance equal to 100% of basic pay in BPS-2011 as on 30-06-2015 and not in receipt of Ad-hoc Allowance-2010 @ 50%, the existing amount of 100% allowance (being drawn at frozen level) shall be reduced w.e.f. 01-07-2017 by 50% of the amount to be calculated at the level admissible on 30-06-2011. The remaining amount shall continue to be drawn at reduced frozen level.  
(Examples are given in Annexure-II)

7. Ad-hoc Relief Allowance-2016:

- A) The Ad-hoc Relief Allowance-2016 @ 10% shall stand frozen at the level of its admissibility as on 30-06-2017;
- B) All the new entrants shall be allowed Ad-hoc Relief Allowance-2016 @ 10% of the minimum of relevant Basic Pay Scales-2016 on notional basis with effect from 01-07-2017, till further orders, and shall stand frozen at the same level.

8. Ad-hoc Relief Allowance-2017:

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- a) An Ad-hoc Relief Allowance-2017 @ 10% of the running basic pay of BPS-2017 shall be allowed to the civil employees of the Federal Government as well as civilians paid out of Defence estimates including contingent paid staff and contract employees employed against civil posts in Basic Pay Scales on standard terms and conditions of contract appointment with effect from 01-07-2017 till further orders;
  - b) The Ad-hoc Relief Allowance will be subject to Income Tax;
  - c) The Ad-hoc Relief Allowance will be admissible during leave and entire period of L.P.R. except during extra ordinary leave;
  - d) The Ad-hoc Relief Allowance will not be treated as part of emoluments for the purpose of calculation of Pension/Gratuity and recovery of House Rent;
  - e) The Ad-hoc Relief Allowance will not be admissible to the employees during the tenure of their posting/deputation abroad;
  - f) The Ad-hoc Relief Allowance will be admissible to the employees on their repatriation from posting/deputation abroad at the rate and amount which would have been admissible to them, had they not been posted abroad;
  - g) The Ad-hoc Relief Allowance will be admissible during the period of suspension;

(Cont'd.....P/3)



- h) The term "Basic Pay" will also include the amount of Personal Pay granted on account of annual increment (s) beyond the maximum of the existing pay scales.

9. Special Pay and Allowances:

All the Special Pays, Special Allowances or the Allowances admissible as percentage of pay (excluding those which are capped by fixing maximum limit) including House Rent Allowance and the Allowance/Special Allowance equal to one month basic pay, granted to Federal Government employees irrespective of his/her posting in Ministry/Division/Department/Office etc. including civil employees in BPS 1-22 of Judiciary shall stand frozen at the level of its admissibility as on 30-06-2017.

10. Orderly Allowance for BPS-20 to BPS-22:

The rates of Orderly Allowance shall be revised as follows:

Existing Rate	Revised Rate
Rs.12,000/ per month	Rs.14,000/- per month

(Note: Subject to furnishing a certificate that the officer is not using the services of any official employee at his residence.)

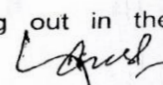
11. Option:

- (1) The Ministry/Division/Department/Office to which an employee belongs and/or on whose pay roll he/she is borne shall obtain an option in writing from such employees within 30 days commencing from the date of issue of this Office Memorandum and communicate it to the concerned Accounts Office/DDO, as the case may be, either to continue to draw salary in the Scheme of Basic Pay Scales-2016 or in the Scheme of Basic Pay Scales-2017 as specified in this Office Memorandum. Option once exercised shall be considered final;
- (2) An existing employee, as aforesaid, who does not exercise and communicate his/her option within the specified time limit, shall be deemed to have opted for the Scheme of Basic Pay Scales-2017.

12. All the existing rules/orders on the subject shall be considered to have been modified to the extent indicated above. All the existing rules/orders, not so modified, shall continue to be in force under this scheme.

13. Anomalies:

An Anomaly Committee shall be set up in the Finance Division (Regulations Wing) to resolve the anomalies, if any, arising out in the implementation of the Basic Pay Scales-2017.

  
(Faisal Nadeem)  
Accounts Officer (Imp)

ALL MINISTRIES/DIVISIONS/DEPARTMENTS

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**Annexure-I**

O.M.No.F.1(3)Imp/2017-500 dated 03-07-2017							
BASIC PAY SCALES OF THE CIVIL SERVANTS							
Basic Pay scales-2016				Stages	Basic Pay scales-2017		
BPS	MIN	INCR	MAX		MIN	INCR	MAX
1	7,640	240	14,840	30	9,130	290	17,830
2	7,790	275	16,040	30	9,310	330	19,210
3	8,040	325	17,790	30	9,610	390	21,310
4	8,280	370	19,380	30	9,900	440	23,100
5	8,590	420	21,190	30	10,260	500	25,260
6	8,900	470	23,000	30	10,620	560	27,420
7	9,220	510	24,520	30	10,990	610	29,290
8	9,540	560	26,340	30	11,380	670	31,480
9	9,860	610	28,160	30	11,770	730	33,670
10	10,180	670	30,280	30	12,160	800	36,160
11	10,510	740	32,710	30	12,570	880	38,970
12	11,140	800	35,140	30	13,320	960	42,120
13	11,930	880	38,330	30	14,260	1,050	45,760
14	12,720	980	42,120	30	15,180	1,170	50,280
15	13,510	1,120	47,110	30	16,120	1,330	56,020
16	15,880	1,280	54,280	30	18,910	1,520	64,510
17	25,440	1,930	64,040	20	30,370	2,300	76,370
18	31,890	2,400	79,890	20	38,350	2,870	95,750
19	49,370	2,560	100,570	20	59,210	3,050	120,210
20	57,410	3,750	109,910	14	69,090	4,510	132,230
21	63,780	4,150	121,880	14	76,720	5,000	146,720
22	68,540	4,870	136,720	14	82,380	5,870	164,560

**Annexure-II**

O.M.No.F.1(3)Imp/2017-500 dated 03-07-2017

- A) Those who are in receipt of an allowance equal to 100% of basic pay in BPS-2008 as on 30-06-2011 and not in receipt of Ad-hoc Allowance-2010 @ 50%, the existing amount of 100% allowance shall be reduced by 50% w.e.f. 01-07-2017.

**Example**

Mr. N, Assistant Director, (BPS-17) in receipt of basic pay of Rs.48,600/- on 30-06-2017 with the frozen level of an allowance of Rs.14,520/- equal to 100% of basic pay in BPS-16 of BPS-2008 will draw a reduced amount of Rs.7,260/- w.e.f. 01-07-2017 calculated as under:

30-06-2017		01-07-2017	
Basic Pay in BPS-17	48,600/-	Basic Pay in BPS-17	57,970/-
Amount of 100% allowance in BPS-16	14,520/-	-Amount of 100% allowance	14,520/- (7,260/-)
		-Less: amount to be reduced (50% of Rs.14520)	
		-Amount admissible on 01-07-2017	7,260/-
<b>Total</b>	<b>63,120/-</b>	<b>Total</b>	<b>65,230/-</b>

- B) Those who are in receipt of an allowance equal to 100% of basic pay in BPS-2011 as on 30-06-2015 and not in receipt of Ad-hoc Allowance-2010 @ 50%, the existing amount of 100% allowance shall be reduced w.e.f. 01-07-2017 by 50% of the amount to be calculated on the level admissible on 30.6.2011.

**Example**

Mr. T, Assistant Director, (BPS-18) in receipt of basic pay of Rs.39,090/- on 30.06.17 with the frozen level of an allowance of Rs.19,600/- equal to 100% of basic pay in B-17 of BPS-2011 will draw a reduced amount of Rs.13,565/- calculated as under:

30-06-2017		01-07-2017	
Basic Pay in BPS-18	39,090/-	Basic Pay in BPS-18	46,960/-
Amount of 100% allowance in BPS-17	19,600/-	-Amount of 100% allowance	19,600/- (6,035/-)
		-Less: amount to be reduced (50% of Rs.12,070 *)	
		-Amount admissible on 01-07-2017	13,565/-
<b>Total</b>	<b>58,690/-</b>	<b>Total</b>	<b>60,525/-</b>

\* 6,035 is 50% of Rs.12,070/- which is corresponding stage in BPS-2008 against the stage of Rs.19,600/- in BPS-2011.



Government of Pakistan  
Finance Division  
(Regulations Wing)

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No. F. 4(1)-Reg.6/2017-831.

Islamabad, the 3<sup>rd</sup> July, 2017.

OFFICE MEMORANDUM

**Subject: - GRANT OF INCREASE IN PENSION TO PENSIONERS OF THE FEDERAL GOVERNMENT.**

The President has been pleased to sanction an increase @ 10% of net pension with effect from 1<sup>st</sup> July, 2017 until further order to all civil pensioners of the Federal Government including civilians paid from Defence Estimates as well as retired Armed Forces personnel and Civil Armed Forces Personnel.

2. The 15% increase in pension as allowed vide para-1(ii) of the Finance Division's OM. No. F. 4(1)-Reg.6/2010-721, dated 05.07.2010 shall be discontinued for those who would retire on or after 01.07.2017.

3. However, 15% increase in pension as allowed vide paras-12(i) of Finance Division's O.M. NO. F. 1(5)-Imp/2011-419, dated 04.07.2011, 7.5% increase in pension as allowed vide para -1 of Finance Division's OM. No 4(1)-Reg.6/2015-697, dated 07.07.2015 and 10% increase in pension as allowed vide para 1 of Finance Division's O.M. No. 4(1)-Reg.6/2016-870 dated 1<sup>st</sup> July, 2016 shall be admissible to the new pensioners who would retire on or after 01.07.2017.

4. The 10% increase in pension as mentioned at para 1 above will also be admissible to the pensioners who would retire on or after 01.07.2017.

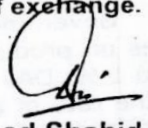
5. For the purpose of admissibility of increase in pension sanctioned in this O.M. the term "Net Pension" means "Pension being drawn" minus "Medical Allowance".

6. The increase will also be admissible on family pension granted under the Pension-cum-Gratuity Scheme, 1954, Liberalized Pension Rules, 1977, on pension sanctioned under the Central Civil Services (Extra Ordinary Pension) Rules as well as on the Compassionate Allowance under CSR-353.

7. If the gross pension sanctioned by the Federal Government is shared with any Government in accordance with the rules laid down in part-IV of Appendix III to the Accounts Code, Volume-I, the amount of the increase in pension will be apportioned between the Federal Government and the other Government concerned on proportionate basis.

8. The increase in pension sanctioned in this O.M. will not be admissible on Special Additional Pension allowed in lieu of pre-retirement orderly allowance and monetized value of a driver or an orderly.

9. The benefit of increase in pension sanctioned in this O.M. will also be admissible to those Civil Pensioners of the Federal Government who are residing abroad (other than those residing in India and Bangladesh) who retired on or after 15.08.1947 and are not entitled to, or are not in receipt of pension increase under the British Government's Pension (increase) Acts. The payment will be made at the applicable rate of exchange.

  
(Muhammad Shahid Ahmed Ch.)  
Deputy Secretary (R-III)

ALL MINISTRIES/DIVISIONS/DEPARTMENTS

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Government of Pakistan  
Finance Division  
(Regulations Wing)  
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No. F. 8(1) R-10/2011-309/III

Islamabad, the 3rd July, 2017

**OFFICE MEMORANDUM**

Subject: - **REVISION OF RATES OF DAILY ALLOWANCES ON OFFICIAL DUTY  
WITHIN THE COUNTRY**

The President has been pleased to sanction revision of daily allowances admissible to Government officers/officials, while on official duty within the country as under:-

BPS	Existing (Rs.)		Revised (w.e.f. 1 <sup>st</sup> July, 2017) (Rs.)	
	Ordinary Rates	Special Rates	Ordinary Rates	Special Rates
1-4	310	500	496	800
5-11	390	550	624	880
12-16	700	900	1120	1440
17-18	1250	1600	2000	2560
19-20	1550	2050	2480	3280
21	1750	2500	2800	4000
22	1750	3000	2800	4800

2. Specified stations for special rates as notified from time to time are Hyderabad, Karachi, Sukkur, Bahawalpur, DG Khan, Multan, Quetta, Sargodha, Sialkot, Lahore, Gujranwala, Rawalpindi, Islamabad, Faisalabad, Peshawar, Northern Areas, Muzaffarabad, & Mirpur AJ&K.
3. Daily allowance will be admissible only for the actual night(s) at the out-station for which daily allowance is claimed. Where night stop is not involved and if absence from Headquarters exceeds four hours, half daily allowance will be allowed.
4. The proposed rates shall not apply where 20 fixed DAs for operational duties are being paid with salary which will be admissible on existing rates.
5. Government servants upto BPS 1-19 may stay in Government Guest Houses, Public Sector Corporations, Rest Houses and Motels/Hotels (minus Five Star Hotels). They can claim actual room rent charges on production of receipts subject to maximum of three DAs in specified stations and one and half DA at non-specified stations. Where no hotel accommodation receipt is produced, the rate of accommodation charges will be admissible equivalent to two DAs in specified stations and one DA at non-specified stations.
6. Government servants in BPS-20 and above may stay in hotels and claim room rent charges on production of receipts, subject to a maximum of three DAs for specified stations and 1 ½ DAs on non-specified stations. Where no hotel accommodation receipt is produced, the rate of accommodation charges will be admissible equivalent to two DAs in specified stations and one DA at non-specified stations. If however, the room rent charges are in excess of the maximum ceiling aforementioned, the Government will pay fifty percent of the additional amount.
7. The earlier instructions issued by the Finance Division shall stand superseded and replaced by this Office Memorandum to the above extent.

  
(Nisar Hussain)  
Section Officer (R-10)

**All Ministries/Divisions/Departments**



Government of Pakistan  
Finance Division  
(Regulations Wing)  
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No.F.9 (3)-Reg.6/2015-

Islamabad, the January 13, 2017

OFFICE MEMORANDUM

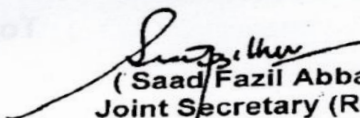
Subject:- PROBLEMS FACED BY THE PENSIONERS IN SANCTION/DRAWL OF PENSION.

The undersigned is directed to refer to the above subject and to state that pursuant to the directions of Prime Minister and Superior Courts, the Finance Secretary held a consultative meeting with all the Federal as well as provincial Agencies responsible for disbursement of pension on 13-12-2016 to review and discuss problems faced by the pensioners in timely sanction/drawl of pension. It was inter alia decided that all Principal Accounting Officer would ensure that no pension case should be withheld for completion of documentation and NOCs etc. and that Anticipatory Pension may be sanctioned, as mandated in Section 19(4) of Civil Servants Act 1973 and further regulated under Articles 922-926 of Civil Services Regulations (CSR).

2. Section 19(4) of Civil Servant Act, 1973 states as under:-

"If the determination of the amount of pension or gratuity admissible to a civil servant is delayed beyond one month of the date of his retirement or death, he or his family, as the case may be, shall be paid provisionally such anticipatory pension or gratuity as may be determined by the prescribed authority, according to the length of service of the civil servant which qualifies for pension or gratuity; and any over payment consequent on such provisional payment shall be adjusted against the amount of pension or gratuity finally determined as payable to such civil servant or his family."

3. All concerned are requested to implement the above provisions to facilitate early finalization of pension cases.

  
(Saad Fazil Abbasi)  
Joint Secretary (Regs)

ALL MINISTRIES/ DIVISIONS







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